



950 Michigan Ave., Columbus OH 43215

Job description for A/V Integration Technician II

At Integrated Building Systems, we plan and install the right technology so teams can do their best work now and into the future. Learn more about our Columbus-based firm online at www.IBSwebsite.com.

About the role

We're seeking a skilled A/V Integration Technician to join our team of expert designers, engineers, and technicians. The ideal candidate will have knowledge and skill with the setup, installation, and operation of commercial-grade audio visual systems as well as the ability to troubleshoot and solve challenges.

We look for teammates who share our Can-Do-IT Attitude, Desire to Own IT, and Pride in Doing IT Right!

Interested in joining our team? Here's how to apply:

REQUIRED: Send us a note or cover letter on why you are the right fit for this position, and send it with your resume to info@IBSwebsite.com or 950 Michigan Avenue, Columbus OH 43215.

Required Certifications and Skills for A/V Integration II:

- Certifications:
 - AVIXA CTS required (CTS-I preferred)
 - QSC Q-SYS Level 1 and 2 required.
 - Crestron Technician Certification required. Foundations of Crestron Programming (CTI-P101) preferred.
 - Dante Level 1 and 2 required.
 - Comptia Network A+ Certification preferred.
- Ability to demonstrate competency and effective understanding of:
 - Equipment installation, wire, and simple functionality check (power, signal pass/display).
 - Equipment rack loading, wiring, and terminations.
 - Display mounting, setup, alignment, and wiring.
 - Surface and ceiling speaker mounting, cabling, and wiring. Understand direct drive vs. constant voltage, proper loading levels, and cabling requirements.
 - Install, wire, and set-up room schedulers with connections to host.
 - Basic wireless presentation appliance setup and connections.
 - Install, wire, and set-up unified communication bars with host.
 - Understanding of basic network OSI Model, DHCP, and IP scopes
 - Understanding of USB 1.0, 2.0, 3.x, A, B, C differences, limitations, and functionality
 - Understanding of HDMI, HDSDI, VGA, DVI, DisplayPort connector uses and differences

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Responsibilities

- Maintain professionalism when interacting with team members and clients.
- Showcase strong communication and organizational skills.
- Maintain a strong work ethic, positive attitude, and spirit of motivation.
- Work both as a team, and with limited supervision when needed.
- Perform work at exacting standards in an efficient manner.
- Have a desire to learn new technologies.
- Direct on-site change orders to the project manager for confirmation and final direction.
- Conduct client training as needed.

Baseline Technician Qualifications:

- Ability to read wiring schematics, building plans, and construction documents.
- Have a working knowledge of various construction methods and tools with an emphasis on structural and electrical standards for commercial environments.
- Have no fear of working in getting dirty, working in confined spaces, or heights.
- A valid driver's license and reliable transportation to work.
- Ability to drive a full-size van and maintain a clean driving record.
- Ability to pass a drug test.
- Ability to lift large items up to 70 pounds, and 50 pounds overhead.
- Availability for full-time work, both in the office and in the field. The vast majority of client sites are within 100 miles of the office.

Corporate support:

Integrated Building Systems supports its team members with great benefits:

- A clear mission, goals, and accountability fueled by the Entrepreneurial Operating System (EOS).
- Commitment to your success, including training and professional development.
- Full-time employment and competitive pay.
- Comprehensive benefits, including health, dental, and vision insurance; paid vacation; paid holidays; and 401K with employer-matched contributions.

Our Work Culture:

At Integrated Building Systems, we work as a team to best serve our clients and make their buildings smarter. For us, "IT" does not just stand for Information Technology, but IT is who we are and how we react during good times and when the going gets tough. When hiring new team members, we look for people who embody our core values:

- **Can-do-IT Attitude**—*We react positively to events and are excited for the next challenge. We strive to live up to our full potential, achieve outstanding results, and earn raving fans.*
- **Desire to Own IT**—*We do our homework and figure IT out, leveraging our team's expertise to work through challenges and find a way forward.*
- **Proud to do IT Right**—*We act like our name is on IT and our company reputation is on the line. We strive to perform excellent work and get IT right the first time.*

Integrated Building Systems is an Equal Opportunity Employer and Drug-Free Workplace. *No third-party solicitations.*